

## **Driver Qualifications and Job Description**

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Applicants must be able to perform the following duties or full-fill the following requirements without hardship or extending ability limits

1. Drive when road conditions are NOT favorable (ex. Ice, Snow and Rain)
2. Drive after Sunset
3. Drive for a straight eleven (11) hours
4. Have knowledge of completing driver's logs or the ability to learn with assistance (Straight Truck) - Test will be required
5. The ability to pass a road atlas test
6. The ability to pass a road test - Straight truck only
7. Able to stay out on the road for an estimated length of time of 14 to 16 days.
8. Possesses a valid DOT physical (must have the DOT card and long form or in good physical health as to pass a DOT physical
9. Financially able to pay:
  - \$55.00 for a "DOT" physical if you do not have one
  - \$35.00 for a pre-employment "DOT" drug test (CDL only)
  - \$26.00 for a pre-employment "NON-DOT" drug test (non-CDL)
10. Must be 23-65 years of age and submit a 10-year motor vehicle record (not more than thirty (30) days old) with no drugs or alcohol violations within the last five years or reckless driving, eluding police within the last three years will be considered.
11. A Dependable form of transportation must always be readily available.
12. Must provide personal cell phone number
13. Able to attend our 1-2 day orientation consisting of Road test, Atlas Test, Log Test, and company policy and procedures instruction.
14. Must have very stable employment record.

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